

Somersham Parish Council

JOB DESCRIPTION (1page)

Job Title: Youth Worker

Project: Junior Youth Club (Mondays 5.45 – 7.15 total 2 hrs)

Reports to: Senior Youth Worker and/or Lead Youth Worker

Job Purpose: To work as part of the Junior Youth Club team assisting the Lead Youth Worker in providing high quality services for young people, which reflect the principles and practice of youth work while contributing to the young people's personal development and social education.

Principal Accountabilities

1. Working with Young People

To establish contact and build sustainable working relationships with young people to encourage and motivate participation in youth work programmes.

2. Programme Development

To assist in the development and delivery of a varied, fun and wide ranging programmes of activities including where appropriate those leading to accredited learning. Ensuring the youth work programmes have young peoples full participation and are designed to meet the personal and social educational needs. Where appropriate assist on securing funding to maintain and develop the youth club.

3. Health & Safety

To take responsibility for the health and safety of young people, for the safeguarding of premises, furnishings and equipment, and also for the collection and recording of monies received in accordance with guidelines and instructions where appropriate.

4. Personal Development

To attend supervision meetings and annual appraisals and to contribute to staff meetings and training courses as required

Please note: - The post holder may also be required to perform other duties at the request of senior staff on reasonable request.

Somersham Parish Council

PERSON SPECIFICATION (1 page)

Job Title:	Youth Worker
Project:	Junior Youth Club (Mondays 5.45 – 7.15 total 2 hrs)
Reports to:	Senior Youth Worker and/or Lead Youth Worker
Grade:	JNC – Youth & Community Support Worker Range Salary Range Points 3 – 6 (Qualified) Points 1 – 2 (Trainee)

The following criteria are appropriate for this post. You should illustrate how you meet the criteria in order to be shortlisted for the post.

Education, Qualifications & Training

Essential:

- Vocationally Related Qualification (VRQ) Level 2 in Youth Work or a willingness, ability and commitment to undertake and complete.

Desirable:

- Qualifications relevant to working with young people

Knowledge & Experience

Essential:

- Able to demonstrate basic experience of building effective relationships with young people/community groups.
- Understanding of and commitment to equal opportunities and the ability to use this knowledge in youth work practice.
- Awareness/understanding of issues that can impact on young people through experience/ practice.
- Awareness of discrimination and its impact on individuals and groups.

Desirable:

- Knowledge of Child Protection issues and Health and Safety management

Skills & Attributes

Essential:

- Proven ability to communicate at all levels both verbally and in writing.
- Able to work as part of team.
- Able to develop, and motivate young people.
Able to challenge young people's attitudes and beliefs to promote their social and educational needs.

Desirable:

- Skill, hobby and/or interest that could be used in work with young people.